



2023 IMPACT REPORT



Abundant Life demonstrates God's love through holistic community development in the Prospect neighborhood.



We do this through spiritual development, academic support, and economic empowerment.



2023 Highlights



100+ families empowered



100% on-time high school graduation rate



50+ community partnerships



32 community members involved in V-Trades



21% increase in donors



12 members of new community focus group

<https://charlottesvilleabundantlife.org>

Message *from the* Executive Director



Dear Abundant Life Family and Friends,

As I lead Abundant Life through my second year, it has been a true pleasure to work alongside our board, staff, community and many partners. Because of your partnership, Abundant Life has continued to make a difference in the lives of many families in Prospect Avenue Community through our (w)holistic approach.

In this impact report, you'll learn about our new V-Trades program, which came out of listening to community members; a new staff member, Dom Morse, who came up through our programs; and other stories of people who participate in and contribute to the creation of this Beloved Community.

This work happens in the context of relationships. This year those relationships deepened post-covid as our young, energetic staff walked the neighborhood getting to know people and their desires, and diligently planned for each participant to be met with love and compassion. And our community members partnered with us through a new neighborhood focus group and many community events.

I am overjoyed to be part of a community, where I'm blessed through my relationships with people who make Abundant Life their first call during times of joy and sorrow along with some who just want to say "Thank You." Your continued prayers, donations, referrals, and the many conversations truly help to encourage me as I continue to seek God's direction for this community and ministry.

With Gratitude

A handwritten signature in black ink that reads "E Howard".

Eddie Howard, Executive Director

Former Participant Leads New Program



Dom Morse and his mom, Juana, in front of the original Abundant Life Center, where he went for programming.

Dom Morse tells his story.

I was introduced to Abundant Life Ministries by a family friend. As a reserved young man, I hesitated to join the 5/8 program. However, during a visit to see the program in action, I quickly discovered that I already knew some of the young men in the program from school or football. Participating in the 5/8 program allowed me to develop a deeper relationship with my peers far beyond the classroom when discussing our faith. And I created relationships with volunteers and staff during a time when I really needed additional positive male role models.

One of my fondest memories includes a trip to Boston and New York. During the summer leading up to the trip, my friends and I worked on different projects to earn school shopping money. Those projects included reframing windows and interior walls for a home Abundant Life owned, and fixing up a small church on the same property. I felt honored to be trusted to measure and cut lumber, and watched my friends secure the lumber in place.

In my early 20s, I became an Engineering Teaching Assistant at Monticello High School under an excellent teacher who helped me build upon the trades pathway Abundant Life introduced me to. Today, I'm a Career Technical Teacher in Albemarle County Public Schools, Chair of the CATEC Center Board, and recently began serving as the Program and V-Trades (**see opposite page**) Director at Charlottesville Abundant Life Ministries. The V-Trades program will increase access to career development training for youth and adults as a part of Abundant Life's holistic community development.



NEW Vocational Trades Program



Retired Judge, The Honorable Jay Swett, shared his expertise with Abundant Life participants.

V-Trades provides

- Workshops with tradesmen
- Career Aptitude tests
- Job and career site visits
- Mock interviews
- One-on-one mentor pairing for high school students and adults
- Apprenticeships and internships

One aspect of Abundant Life's Christian Community Development model is listening to the neighborhood and forming programs out of that feedback. A neighborhood survey and conversations with our community focus group (**see below**) made it clear that the lack of living wage jobs that don't require an advanced degree is a struggle for many. In response, Abundant Life, with input and support from many local organizations (**see our wonderful partners below**), began a vocational trades career and education program, **V-Trades**, for youth and adults in the community. This program works with an array of employers to provide community members with the training and resources they need to begin a vocational career. V-Trades has supported 10 community members and 16 youth in various ways since its launch in June.

THANK YOU TO OUR V-TRADES PARTNERS!

CAYIP Charlottesville
C4K
Virginia Career Works
Goodwill

Pipelines and Pathways
UVA Facilities Management
The Covenant School
The Dominion Energy Charitable Foundation

Charlottesville Christian Academy
First Presbyterian Church
Various Donors and Non Profit Leaders
Various Private Businesses

Partner Spotlight: Community Focus Group

The Prospect Avenue neighborhood has a new dedicated group of community members who make up the Community Focus Group. This group meets with us monthly, giving Abundant Life the opportunity to hear about neighborhood assets, needs, and immediate and future initiatives. The community focus group allows community partners to have a voice in building leadership development and community empowerment. This year, the focus group spearheaded Abundant Life's Annual Community Festival and worked alongside UVA Health's Department of Diversity and Community Engagement to bring the Fifeville Community Health Station to the neighborhood.

"UVA Health selected the Fifeville Neighborhood as one community to build relationships and implement community-driven programming and services. When we needed a location to deliver those services, Abundant Life Ministries welcomed us in one of their houses on Prospect Avenue. We couldn't have found a better location. Abundant Life is known as a valuable community partner. They live their core values, including listening to the community and using a holistic approach. They have a very strong, creative team, working to build leadership skills in adults and children, all the while treating everyone with the dignity and respect they deserve. Our work there has been successful due in large part to the safe, welcoming environment Abundant Life is known to provide. We are extremely grateful to them for their continued support."

– Jacklene Martin, Director, Community Partnerships & Health Equity



WHY WE GIVE

"Abundant Life has a long history of faithfulness and generosity to the neighborhood as well as a creative, enduring presence in an increasingly complex, and fast-changing world. We give to Abundant Life because real change happens at a heart to heart level and Abundant Life has demonstrated time and again that they are committed to serving their neighbors in tangible ways."

– Josh & Jane Grizzle

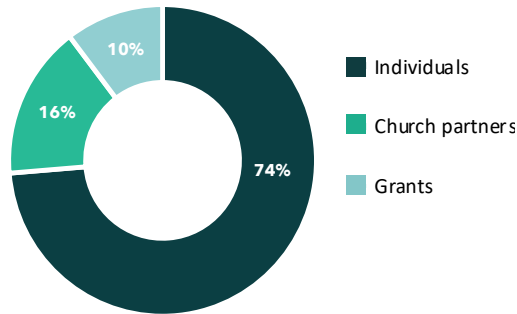
For more information
and to give, scan the
QR code.



2023 Financial Report

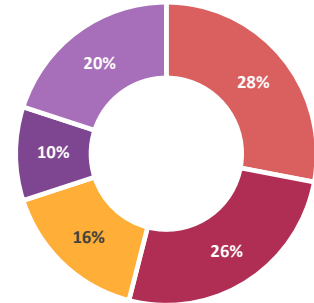
2023 Operating Budget: \$600,250

WHERE OUR SUPPORT COMES FROM



HOW THIS MONEY IS ALLOCATED

- Elementary & Middle School Academic Enrichment Programs
- Elementary & Middle School Enrichment Programs
- High School Enrichment Programs
- V-Trades, Adult & Other Programs
- Administration



Strategic Plan Updates

Here are a few updates from our 2022-2025 Strategic Plan, which we embarked on last year. Informed in part by Prospect community members, the plan has goals for strengthening our staff, increasing community empowerment and leadership, reaching unmet populations in the community, making plans for the land we own in the neighborhood, and updated goals for financial sustainability.

Scan here for more on our Strategic Plan progress



NEW STAFF
TRAINING,
EXPANDED
RETREAT, NEW
SMART GOALS

Strengthen Staff

NEW
MONTHLY
COMMUNITY
MEMBER
FOCUS GROUP

Empower Community

NEW V-TRADES
PROGRAM FOR
ALL AGES AND
NEIGHBORS

Expand Participants

UVA HEALTH
PARTNERSHIPS
AND CLINICS

Use Land Well

NEW ALUMNI,
STAFF AND
PARTICIPANT
ENGAGEMENT

Sustain Finances

Staff

Eddie Howard, Executive Director
Faith Kelley, Advancement & Marketing
Dominique Morse, Director of Programs & V-Trades
Rebecca Goodwin-Feldmann, Programs Support Coordinator
Symia Tabron, Accountant & Bookkeeper
Jazmine Davis, Information Tech & Data Management
Richard Feero, Community Liaison & V-Trades Co-Coordinator
Bruce Boling, Young Men's Program Coordinator
Jonathan "JD" DeLeon, Middle School Program Coordinator
Calvin Kellum, Elementary School Program Coordinator
Angel Feero, Young Women's Program Coordinator

Board of Directors

Rachel Schnorr, Board Chair
Kristine Nelson, Treasurer
Gwendolyn Ferguson, Secretary
Colin Anderson
Kate Goodall
Michael Guthrie
Cora Johnson
Tim Jones
Joel Mercado